Men's Mentoring Ministry of the Williamsburg Community Chapel

Mission: To create mentoring relationships that deepen our relationships with Christ, enhance our sense of connection at the Chapel, and encourage men to grow and serve in their unique giftedness as they follow Christ.

Key Verses

Matthew 4:19 "Follow me, and I will make you fishers of men."

Matthew 28:18-20 "And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

Proverbs 27:17 "Iron sharpens iron, and one man sharpens another."

Hebrews 5:12-14 "For though by this time you ought to be teachers, you need someone to teach you again the basic principles of the oracles of God. You need milk, not solid food, for everyone who lives on milk is unskilled in the word of righteousness, since he is a child."

2 Timothy 2:2 "and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also."

Characteristics on Men's Mentoring at WCC

<u>It is Biblical</u> – Making disciples of Jesus "...teaching them to observe all that I (Jesus) have commanded you."

<u>It is relational</u> – One on one; sharing God's truth in love. You must know and love God to share His truth and you must know and love your mentee to speak and model God's truth to him. You must also be transparent, humble and authentic so that your mentee can know you. Trust is paramount. The mentor/mentee relationship must be a safe confidential friendship that offers mutual care, respect, and sharing, thereby fostering mutual growth.

<u>It is intentional</u> – the mentor is expected to continually assess the progress and spiritual maturity of the mentee and to provide godly advice and direction. Mentoring should be personalized to meet the mentee where he is in his spiritual journey and to help him to develop into the man God designed him to be ,so that he can feed himself, be the spiritual leader of his family, and use his spiritual gifts to edify the Body of Christ.

Expectations and Responsibilities for Mentors and Mentees

Who is a Mentor?

Someone who is one or more life stages ahead (spiritually) who is willing to walk alongside a mentee, sharing life, truth, and encouragement for the purpose of discipling that man.

Who is a Mentee?

Someone who desires to grow in Christ (or to earnestly seek a relationship with Him) and is willing to make a discipling relationship a priority.

Expectations for Mentors and Mentees

- Commit to a formal mentoring relationship for a specific duration
- Make regular meetings a priority; weekly is recommended.
- Humility, Vulnerability, Adaptability, Transparency, Accountability, Teachability
- Pray for each other daily
- Be prepared for every meeting

Do lesson/homework

Prayerfully ready yourself for the meeting

Expectations Specifically for Mentors

- Listen well; be an encourager
- Tailor curriculum, discussions and questions specifically to your mentee's life circumstances and level of spiritual maturity
- Create a culture of transparency, vulnerability, honesty, openness, and confidentiality
- Speak the truth in love stay rooted in scripture, not opinion
- Model commitment to the spiritual disciplines of daily prayer and time in God's Word